

MINUTES OF REGULAR MEETING (DRAFT)
THE INDIANA STANDARD BRED ASSOCIATION
Monday, November 7, 2016 – 6:00 p.m.
ISA Office, Greenfield, Indiana

I. CALL TO ORDER

President Jack Kieninger called the meeting to order at 6:05 p.m.

II. ROLL CALL

Directors present were President Jack Kieninger, 1st Vice President Joe Putnam, 2nd Vice President Richard Keaton, Secretary Susan Askren, Treasurer Nat Hill, IV, Joe Essig, Jr., Ross Leonard, Mike Merkel, Alvin Miller, Dennis Petty, and Doug Rideout. ISA Office Manager Lisa Krise, ISA Benevolence Administrator Kristi Comstock and ISA Attorney Roger Young were also present. A quorum was present.

ISA Directors Jeff Edwards, Jacob Smith and John Tanner were not present.

Guest attending: ISA Lobbyist Mike McDaniel, Chad Gooding and Jeri Kieninger.

III. APPROVAL OF MINUTES – October 10, 2016

Motion by Richard Keaton to approve Minutes of the October 10, 2016 Regular meeting. Seconded by Doug Rideout. Motion carried.

IV. APPROVAL OF ACCOUNT EXPENDITURES-October 1, 2016 - November 1, 2016.

Motion by Richard Keaton to approve Account Expenditures from October 1, 2016 - November 1, 2016. Doug Rideout seconded the motion. Motion carried.

V. MEETING AGENDA

1. Election:

President Kieninger announced the results of the election for the ISA Board of Directors for 2017. These following will serve a three year term beginning January 1, 2017:

Northern District: Alvin Miller

Central District: Jeff Cullipher

Southern District: Nat Hill, IV

At Large: Ross Leonard, Joe Putnam and Doug Rideout

EXECUTIVE SESSION

2. Salary Review Update:

The Salary Review Committee made recommendations to the Board regarding the salaries for ISA employees for 2017. Richard Keaton made a Motion to approve the recommendations of the Salary Review Committee as stated during the Executive Session. Joe Essig, Jr. seconded the Motion. Motion carried.

Mike Merkel spoke to the Board about a change in Federal law for hourly employees concerning overtime pay. The ISA's two (2) full-time office employees currently accumulate comp. time instead of overtime pay. Mike stated the new law will no longer allow that. Mike explained that instead of offering employees comp. time that the ISA will be required to pay the two (2) full-time ISA employees at time and a half for anything over 40 hours per week. Mike Merkel made a Motion to discontinue comp. time for the two (2) full-time ISA employees and to allow overtime up to 42 ½ hours per week without approval. Any overtime over 42 ½ hours amount must be approved by the President and/or ISA Board. Richard Keaton seconded the Motion. Motion carried.

3. Blue River Antique Tractor Association Christmas Donation.

Richard Keaton made a Motion to approve a \$500.00 contribution to the Blue River Valley Antique Tractor Club Christmas party. This organization gives gifts to underprivileged children during the Christmas season. Joe Essig, Jr. seconded the Motion. Motion carried.

4. Emergency Medical Funding Request.

President Kieninger informed the Board that the Emergency Benefit Committee received information that emergency medical assistance was needed for Duane Miller's daughter and the committee made a decision to send \$3,000 to help with medical expenses.

PRESIDENTS REMARKS-

President Kieninger reminded the Board that the ISA Christmas party is set for Friday, December 2, 2016 at 6:00 p.m. at Indiana Grand, Shelbyville, Indiana, and to inform the ISA office if they are planning to attend.

VI. COMMITTEE REPORTS

a. **BREEDERS/OWNERS/SALES** – Jeff Edwards. No report.

President Kieninger said the Hoosier Classic Sale went well and that the ISA paid for drinks for preview night.

- b. BUDGET/FINANCE – Nat Hill, IV.
Treasurer Nat Hill, IV presented the Board with graphs and gave a report on the slot revenue for Hoosier Park and Indiana Downs.
- c. FAIR RACING- Doug Rideout – No report.
- d. GRANT- Jacob Smith – No report.
- e. INSURANCE/BENEFITS-Mike Merkel.
Mike Merkel reported that a meeting was held with the ISA Insurance Committee and representatives from Community Hospital. Mike reported on some possible changes next year. Mike also reported on the ISA Dental/Optical Plan and some changes that the committee is looking into to help cut costs in hopes of continuing the program. Mike stated as soon as the details are finalized, the ISA members will be notified by a letter and/or notice in the ISA Magazine.
- f. EMERGENCY BENEFIT – Jacob Smith – No report.
- g. MEMBERSHIP- Susan Askren.
Susan Askren reported that the ISA currently has 1212 members at this time. Susan reported that Pacesetter Farms will be having an open house and asked the Board if the ISA would be willing to donate a cake for the open house. Susan Askren made a Motion for the ISA to spend up to \$100.00 for a cake for the open house at Pacesetter Farms. Richard Keaton seconded the Motion. Motion carried.
- h. PARI-MUTUEL- Doug Rideout.
Doug Rideout reported that the Pari-Mutuel Committee will be having an end of the year meeting at the Hoosier Park Top of the Park Room on November 30. Various issues will be discussed regarding this past year's meet and the upcoming meet.
- i. POLITICAL ACTION- Jack Kieninger.
ISA Lobbyist Mike McDaniel briefly reported on the meeting with Representative Bob Cherry regarding the proposed ADW bill that is currently being drafted with the help of ISA attorney, Roger Young.
- j. PROMOTIONS/PUBLIC RELATIONS-Susan Askren.
Susan reported that the ISA will be giving all veterans an ISA flashlight for the Veteran's Day Event on Friday, November 11, 2016. The ISA will also be having a TV giveaway for the last night of racing.

k. PUBLICATIONS/WEBSITE-Joe Putnam.
Joe Putnam informed the Board that the next issue will be coming out this week.

l. SCHOLARSHIP/ASSISTANCE- Richard Keaton – No report.

VII. NEW BUSINESS

President Kieninger informed the Board that ISA Director James Johnson had passed away on Thursday, November 3, 2016 and that a memorial service will be held on November 11, 2016 at 1:00 p.m. at the St. Rose Catholic Church in Knightstown, Indiana. Jack stated the ISA will be giving a donation to the church in memory of James Johnson.

VIII. OLD BUSINESS

IX. NEXT MEETING DATE

The ISA Christmas party/meeting is set for Friday, December 2, 2016 at 6:00 p.m. in the Fountain Room at the Indiana Grand Racing and Casino, Shelbyville, Indiana.

X. ADJOURNMENT.

Mike Merkel made a Motion to adjourn. Richard Keaton seconded the Motion. Motion carried. The meeting adjourned at approximately 7:30 p.m.

**Respectfully submitted by: Kristi Comstock, Benevolence Administrator
(Prepared for Lisa Krise, Office Manager)**